

KENOSHA JOINT SERVICES BOARD

October 27, 2020

The Kenosha Joint Services Board meeting was **Called to Order** at 4:00 p.m. by Chairman Jeffrey Gentz in room S-10 at the Kenosha County Job Center and via video conferencing.

The **Members in Attendance** were Chairman Jeffrey Gentz, County Chief of Staff Jennie Tunkieicz, City Administrator John Morrissey, Chief of Police Daniel Miskinis, County Supervisor Monica Yuhas, Board Member Joshua Barker and Youth in Governance members Tristan Jantz and Sara Tyszkowska.

The **Member not in Attendance**, City Alderman Rocco LaMacchia Sr.

Under **Citizen Comments**, there was one citizen comment submitted by email by Cassandra Muno, Records Clerk and was included in the Board packet mailed out.

Under **Approval of Minutes of Open Session Held on August 25, 2020**, Ms. Yuhas made a motion to approve the minutes and Ms. Tunkieicz seconded the motion. Motion approved unanimously.

Under **Director's Report**, Director Genthner reported that this was the first meeting since the civil unrest this past August and wanted to compliment the staff on their efforts.

Director Genthner also reported that Beverly Sebetic, Human Resource Coordinator, submitted her retirement notice effective February 26, 2021. A Human Resource Coordinator hiring process has begun.

Director Genthner reported that the State has accepted the certification for IBR and that KSD and KPD will be certified. The Records Department did an outstanding job in assisting to obtain IBR certification.

The Board accepted the information as presented.

Under **Evidence Room Remodel**, Director Genthner reported that they are still in the process of moving evidence back from the temporary storage area to the newly remodeled evidence room. Chairman Gentz inquired if they were running into any issues with the evidence being stored in two places. Director Genthner stated that there has not been any issues.

The Board accepted the information as presented.

Under, **Update of Employee Health Insurance**, Alex Beaudry, The Horton Group, reported the Humana renewal increase came in at a 60% increase above the current rate. Mr. Beaudry believes Humana's rationale for the increase to be rather unfair. He stated that the organization's loss ratio has improved over the previous 12 months but that they have a couple large claims, although nothing to warrant such an increase. The Horton Group will be going out to market for health insurance on behalf of KJS.

Mr. Beaudry has spoken to other insurance carriers and is expecting to have quotes in by the following week. He is cautiously optimistic that they will be able to secure a health insurance plan with an approximately 10-15% premium increase. They will be looking at the exact same plan design and then working with the carrier on any needed plan design changes to come in around the 2021 health insurance budgeted amount. Mr. Beaudry has requested a special board meeting the week of November 9th.

A lengthy discussion ensued.

Under, **Funding for Projects**, Director Genthner reported that at the last meeting funding of the hardware for public safety software and phone logger was discussed. It was suggested to come up with alternatives with City of Kenosha and County of Kenosha representatives.

That meeting took place and it was decided that the hardware project would be scheduled for 2022. Pending approval funding \$267,000 would be completed by the City and County through capital asset in 2022.

The phone logger would be absorbed in the KJS operating budget; it would be a 5 year loan at 0% interest.

A brief discussion ensued.

The Board accepted the information as presented.

Under, **Employee Recognition**, Chairman Gentz reported that he spoke with Director Genthner and Bev Sebetic, Human Resource Coordinator, and mentioned that he wanted to do something for the staff. He echoed that the staff did a really great job during the civil unrest and wanted to acknowledge the effort they put forth. Suggestions such as a day off for those employees impacted, a personal thank you letter, plaques for the department and a certificate were all suggested with some in favor and others in disagreement.

A lengthy discussion ensued

The Board will be taking this under consideration for further discussion at the next Board meeting

Under, **Employee Handbook**, Director Genthner presented changes to the employee handbook regarding length of service based on suggestions previously received from the Board.

Mr. Morrissey inquired if employee transfers from another department would be allowed to bump senior staff. Director Genthner confirmed that there will be no bumping.

Mr. Morrissey made a motion to approve and Chief Miskinis seconded the motion. Motion approved unanimously.

Under, **Request to Transfer Funds**, Director Genthner requests to transfer funds for a couple equipment repairs in Fleet Maintenance that posed a safety concern.

Ms. Yuhas made a motion to approve and Mr. Morrissey seconded the motion. Motion approved unanimously.

Under **Board Member Comments**,

Mr. Morrissey would like the special board meeting bumped up if the health insurance information becomes a significant issue, but will leave it up to the Chairman for scheduling. Director Genthner will forward any health insurance information as soon as it is received.

Ms. Yuhas would like to have the special board meeting scheduled at 4:30 p.m.

At 4:39 p.m., Mr. Morrissey made a motion for **Adjournment** and Chief Miskinis seconded the motion. Motion approved unanimously.